

Muckleshoot Indian Tribe

Staff Dentist

of Openings: 1

Job Location: US-WA-Auburn

Division: Health

Closing Date: Open Until Filled

Type: Contract

Pay Grade: Contract - DOE

Status: Accepting

More information about this job:

JOB SUMMARY:

Under general supervision, this position supervises the Dental Clinic and the technical work of dental staff in providing dental health services to the designated population in accordance with policies. Also performs all duties of a dentist.

MAJOR TASKS AND RESPONSIBILITIES:

1) Attendance:

- a) To be in attendance and on time.

2) Clinical and Assessment Skills:

- a) Collects data pertaining to patient assessment in a complete and systematic manner.
- b) Reviews patient history and seeks medical consultation when appropriate.
- c) Performs complete and thorough oral exams.
- d) Ability to diagnose pathological or irregular oral conditions.
- e) Demonstrates knowledge of aseptic technique and practice.
- f) Administers local anesthesia and nitrous oxide according to practice guidelines.
- g) Treats oral infection including osteitis and removal of foreign bodies. Provides appropriate dental disease prevention measures / education for each patient treated.
- h) Performs restoration of simple and complex cavities with standard and prescribed material such as amalgam, cement, composite, etc.
- i) Ability to perform oral surgery, endodontic, periodontic, fixed and removable prosthodontic treatment for patients within the scope of practice and dentist's training.
- j) Performs appropriate pediatric dental treatment.
- k) Adept at diagnosing malocclusions and recommends proper orthodontic treatment. Able to treat limited orthodontic cases within the scope of orthodontic training.
- l) Requests required dental radiographs and performs radiographic interpretation.
- m) Demonstrates comprehensive knowledge, skill and judgment within scope of practice.
- n) Remains calm and professional in emergency situations and respond / treat, within the scope of training as a general dentist.
- o) Other duties as assigned.

3) Management Skills:

- a) Trains, monitors and evaluates daily performance of dental staff, to include; assistants, hygienists and front office staff, in collaboration with Chief Dentist.
- b) Demonstrates positive role modeling and professional image
- c) Conflict management and resolution skills as they apply to staff and patient care issues.
- d) Assume limited supervisory role during temporary absence of the Director of Patient Services.

4) Safety

- a) Demonstrates knowledge of CDC, Dept. of Health, OSHA standard as it applies to the dental environment.
- b) Adheres to universal precautions.
- c) Monitors compliance with safety policies and procedures of the Health Program.

5) Communication

- a) Demonstrates writing skills with legibility, accuracy and thoroughness.
- b) Documents appropriate clinical information on the PCC form and dental record.
- c) Ability to teach, provide training and orientation to staff utilizing appropriate learning models.
- d) Counseling ability with staff and managers to provide constructive, objective feedback necessary for performance.
- e) Demonstrates excellent verbal communication ability and interpersonal relations skills with staff, managers and patients.

OTHER DUTIES:

Because of the Tribe's commitment to community service and the well-being of its members, each employee may be expected to perform a wide range of office and field duties from time to time. Such duties may or may not be related to their regular responsibilities.

EDUCATION - EXPERIENCE AND TRAINING FOR POSITION:

- 1) Able to communicate effectively in the English language in person, phone and in writing.
- 2) Ability to be physically active up to 60% of the time to include standing, lifting, pushing, pulling and reaching.
- 3) Ability to respond to emergent situations in a calm and professional manner.
- 4) Minimum of two years clinical work experience.

EDUCATIONAL REQUIREMENTS:

- 1) Graduation from U.S. accredited school of dentistry.
- 2) Valid WA state license to practice dentistry.
- 3) Valid and current CPR certificate.
- 4) Two years successful clinical experience required.

PHYSICAL REQUIREMENTS:

The working conditions described here are representative of those that must be met by an employee to successfully perform the essential duties of this class. Work is performed mostly in a clinic setting. While performing the duties of this job, the employee is continuously required to talk, see and hear. The employee is frequently required to sit, walk, bend, balance, crouch, kneel, reach and twist; and frequently use both hands to finger, handle, or feel objects and reach with hands and arms. The employee must occasionally lift, move, push/pull and/or carry up to 40 pounds. Specific vision abilities required by this job include close and far acuity and the ability to adjust focus. Hand-eye coordination is necessary to operate dental tools, computers and various pieces of office equipment. The noise level in the work environment is usually moderately quiet. The employee may be exposed to communicable diseases, radiation, flying debris, nitrous oxide gas, toxic fumes from dental laboratory materials, violet and blue light emissions from dental curing light units, and exposure to aerosol emissions from the oral cavity. Personal protective equipment must be used as indicated including masks, gloves, face shields and lead aprons.

Licenses or Certifications Required:

A valid Washington State driver's license is required at the time of appointment or at a time set by the Tribe.

For more information, please call Human Resources at (253) 939-3311 or send email to hr@muckleshoot.nsn.us.

Apply online: <https://careers-muckleshootgov.icims.com/jobs/2371/staff-dentist/login>